



adTomorrow's Doctors, Tomorrow's Cures®

**Group on Graduate Research, Education, and
Training (GREAT)
Postdoctorate Leaders Section Annual Meeting**

Innovation and Optimization of Graduate Student and
Postdoctorate Learning and Development

October 22 – October 24, 2009
Chase Park Plaza
St. Louis, Mo.

Association of
American Medical Colleges

Group on Graduate Research, Education, and Training (GREAT) Postdoctorate Leaders Section Annual Meeting

Innovation and Optimization of Graduate Student and Postdoctorate Learning and Development

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Meeting-At-A-Glance

Thursday, October 22

Noon – 6:30 pm	Registration/Information Open
1:00 pm – 1:45 pm	Optional Session Postdoctorate Leaders Section Orientation
1:45 – 2:00 pm	Break
2:00 – 3:30 pm	Welcome and Postdoctorate Leaders Section General Session Identifying Educational Competencies for Future Biomedical Science Leaders (BSL's)
3:30 – 4:00 pm	Break
4:00 – 5:00 pm	Postdoctorate Leaders Section Breakout Sessions
5:00 pm	Breakout Session Report Back
5:30 – 6:30 pm	Business Meeting
6:30 – 7:00 pm	Break
7:00 pm	Postdoctorate Leaders Section Dinner

Friday, October 23

7:00 am – 6:00 pm	Registration/Information Open
7:00 – 8:30 am	Postdoctorate Leaders Section Breakfast with Table Topics
8:30 – 10:30 am	Postdoctorate Leaders Section General Session Empowering Postdoctoral Education Success
10:30 – 11:00 am	Break
11:00 am – 12:30 pm	Postdoctorate Leaders Section General Session Fostering Postdoctoral Competencies through Assessment and Evaluation
12:30 – 2:30 pm	Lunch on your own

- 2:30 – 4:15 pm **Welcome and GREAT Group and Postdoctorate Leaders Section
John Perkins Policy Session**
- 4:15 – 5:30 pm **GREAT Group and Postdoctorate Leaders Section Breakout Sessions**
- 3:45 – 5:30 pm **Postdoctorate Administrator Session**
- 3:45 – 6:15 pm MD-PhD Section Steering Committee Meeting (by invitation only)
Free time
- 6:00 pm **GREAT Group and Postdoctorate Leaders Section Reception**
- 6:30 pm **GREAT Group and Postdoctorate Leaders Section Dinner**
Film Screening: *Naturally Obsessed: The Making of a Scientist*

Saturday, October 24

- 7:00 am Registration/Information Desk Opens
- 7:00 – 8:00 am Continental Breakfast
Postdoctorate Leaders Section Steering Committee Meeting (by invitation
only)
- 8:00 – 10:30 am **GREAT Group and Postdoctorate Leaders Section General Session**
New Tools and New Learners: Approaches for Teaching Future Scientists
- 10:30 am Postdoctorate Leaders Section Meeting Adjourns

Agenda

Thursday, October 22

Noon – 6:30 pm Registration/Information Open

1:00 pm – 1:45 pm **Optional Session**
Postdoctorate Leaders Section Orientation

Speakers:

Joan M. Lakoski, Ph.D.

Associate Vice Chancellor for Academic Career Development
Associate Dean for Postdoctoral Education
University of Pittsburgh School of Medicine
Chair, GREAT Group Postdoctorate Leaders Section

Nancy B. Schwartz, Ph.D.

Dean for Graduate and Postdoctoral Affairs
University of Chicago, The Pritzker School of Medicine
Chair-Elect, GREAT Group Postdoctorate Leaders Section

This informal and interactive session is designed to orient new attendees at the Postdoctoral Leaders Section Meeting to colleagues and resources that will be available throughout the meeting and beyond. The current and incoming Section Chairs will briefly introduce the mission and goals of the section, introduce AAMC staff and resources that support postdoctoral research training and education, and highlight opportunities for continued engagement in this dynamic community. Participants will have an opportunity to meet new colleagues who have similar responsibilities for postdocs at their respective institutions in an informative and collegial setting.

1:45 – 2:00 pm Break

2:00 – 3:30 pm **Welcome and Postdoctorate Leaders Section General Session**
Identifying Educational Competencies for Future Biomedical
Science Leaders (BSL's)

Moderators:

Joan M. Lakoski, Ph.D.

Associate Vice Chancellor for Academic Career Development
Associate Dean for Postdoctoral Education
University of Pittsburgh School of Medicine
Chair, GREAT Group Postdoctorate Leaders Section

Thursday, October 22 (continued)

Nancy B. Schwartz, Ph.D.

Dean for Graduate and Postdoctoral Affairs
University of Chicago, The Pritzker School of Medicine
Chair-Elect, GREAT Group Postdoctorate leaders Section

Facilitator:

Robert J. Milner, Ph.D.

Director, Postdoctoral Affairs
Pennsylvania State University College of Medicine

Speakers:

Defining Competencies

Larry D. Gruppen, Ph.D.

Professor, Department of Medical Education
Chair, Department of Medical Education
University of Michigan Medical School

NPA Competencies

Cathee Johnson Phillips

Executive Director
National Postdoctoral Association

Foundation Perspective

Victoria McGovern, Ph.D.

Senior Program Officer
Burroughs Wellcome Fund

Continuing the optimization and improvement of postdoctoral education and training, academic leaders with responsibilities for supporting postdoctoral career development will seek to identify the competencies and skills that will best enable the next generation of independent investigators in biomedical research to flourish in academia, industry, government and other employment sectors. Following presentations from a panel of speakers who will provide a conceptual framework on competencies, review the National Postdoctoral Association “in progress” postdoctoral competencies and the perspective of a foundation promoting innovation in biomedical research careers, participants will discuss the competencies needed by today’s early stage investigators. Consideration of higher order professional skills, such as creativity, resiliency, persistence, and other coping skills vital for success in today’s difficult economic times, will be included in order to identify a comprehensive portfolio of experiences needed for postdoctoral training.

Thursday, October 22 (continued)

At the end of the session the postdoc attendees will have a large group discussion, with the goal of defining the competencies for further discussion in small groups. The focus will be to identify any competencies that are missing: one approach is to consider individuals who have been successful in their careers (academia, industry, policy, etc.) and to identify attributes that they have that contributed to their success.

3:30 – 4:00 pm

Break

4:00 – 5:00 pm

Postdoctorate Leaders Section Breakout Sessions

Facilitator:

Robert J. Milner, Ph.D.

Director, Postdoctoral Affairs

Pennsylvania State University College of Medicine

Participants will self-select into small groups that have been assigned one of the competencies identified in the first General Session and discuss: 1) the measurable outcomes; accomplishments or activities that would demonstrate achievement of the competency; 2) curricula or other learning experiences that would support development of the competency; 3) consideration of the competencies/other forms of training that mentors should focus on. In the final part of the session, each group will report their findings for general discussion. The goal of the session is to identify a competency framework that participants can apply to the career development and training programs at their home institutions.

5:00 pm

Breakout Session Report Back

5:30 – 6:30 pm

Business Meeting

6:30 – 7:00 pm

Break

7:00 pm

Postdoctorate Leaders Section Dinner

Friday, October 23

7:00 am – 6:00 pm Registration/Information Open

7:00 – 8:30 am **Postdoctorate Leaders Section Breakfast with Table Topics**

8:30 – 10:30 am **Postdoctorate Leaders Section General Session**
Empowering Postdoctoral Education Success

Moderators:

Judy Ho, Ph.D.

Postdoctoral Scholar

University of California, Los Angeles

Christine Des Jarlais, Ed.D.

Assistant Dean for Postdoctoral Affairs and Graduate Outreach

University of California, San Francisco

Speakers:

Teaching

Mary Anne Timmins, M.Ed.

Director of Administration

Biomedical Postdoctoral Programs

University of Pennsylvania School of Medicine

Technology

Yvonne Paterson, Ph.D.

Associate Dean for Postdoctoral Research

Director of Biomedical Postdoctoral Programs

University of Pennsylvania School of Medicine

Scientific Management and Leadership

Joan M. Lakoski, Ph.D.

Associate Vice Chancellor for Academic Career Development

Associate Dean for Postdoctoral Education

University of Pittsburgh School of Medicine

Mentoring

Christine Pfund, Ph.D.

Associate Researcher

Wisconsin Center for Education Research

Russell Laboratories

University of Wisconsin-Madison

Friday, October 23 (continued)

This session will focus on four programs that aim to empower postdocs with the skills and knowledge to succeed in the rapidly evolving U.S. research enterprise. Representatives from these programs who have successfully identified educational and training competencies for future biomedical scientists, empowered postdocs with these necessary tools, and provided evaluation of these competencies will share their experiences. University of Pennsylvania's teaching program for Postdocs will be introduced by Mary Anne Timmins, M. Ed. Another U Penn program, one that introduces Postdocs to technology and research, will be presented by Yvonne Paterson, Ph.D. Joan Lakoski, Ph.D. will discuss Scientific Management and Leadership for Postdocs, and Christine Pfund will discuss mentoring Postdocs for scientific success. The last portion of this session will be dedicated to group Q&A and participant discussion.

10:30 – 11:00 am Break

11:00 am – 12:30 pm **Postdoctorate Leaders Section General Session**
Fostering Postdoctoral Competencies through Assessment and Evaluation

Moderator and Speaker:

Evaluation of Programs that Foster the Competencies

Mary De Long, Ph.D.

Assistant Dean

Director, Office of Postdoctoral Education

Emory University School of Medicine

Speaker:

Assessment of and Evaluation of Individual Competencies

Richard McGee, Ph.D.

Associate Dean, Faculty Affairs

Northwestern University, Feinberg School of Medicine

Identifying specific competencies to be achieved during postdoctoral training is a first step, but real success lies in designing processes by which competencies can be developed and evaluated. The final element of the feedback loop lies in having the ability to assess a competency at an individual level and evaluate the degree to which a program is fostering its development. This session will focus on both theoretical and practical aspects for assessing the Core Competencies, first at the level of the individual postdoctoral fellow and second at the level of programmatic or institutional efforts. The goal will be for participants to leave the session with concrete

Friday, October 23 (continued)

ideas about how they could approach both levels of assessment and evaluation at their home institutions.

12:30 – 2:30 pm Lunch on your own

2:30 – 4:15 pm **Welcome and GREAT Group and Postdoctorate Leaders Section
John Perkins Policy Session**

2:30 – 3:00 pm **Welcome and AAMC Update**

Speaker:

Ann Bonham, Ph.D.
Chief Scientific Officer
AAMC

3:00 – 3:45 pm **Keynote Address**

Moderator:

Henry H. Wortis, Ph.D.
Professor of Pathology
Tufts University School of Medicine
Chair, GREAT Group

Speaker:

Jeffrey I. Gordon, M.D.
Dr. Robert J. Glaser Distinguished University Professor
Director, Center for Genome Sciences
Washington University in St. Louis School of Medicine

Economic globalization, rapidly changing cultural traditions, marked increases in population, and the effects of anthropogenic perturbations of our biosphere present pressing challenges to the health of humans and the health of our planet. At the same time, major experimental and computational advances in the biological, biomedical, and engineering sciences, including in areas such as genetics and genomics, computational biology, systems biology, imaging, and chemistry, have provided unprecedented opportunities for scientific advances that are both basic and applied. These discoveries are highly dependent upon the evolution of ways for promoting and supporting interdisciplinary education and research. In this rapidly changing landscape, how can we think and act innovatively so that our graduate and post-graduate trainees will be positioned to meet the challenges of today and tomorrow?

Friday, October 23 (continued)

How can and should our universities rapidly evolve their ‘cultural traditions’ regarding teaching, learning, and discovery across disciplinary boundaries, so as create a transcendent view of their intellectual resources that is accessible to, and inspirational for students and faculty at various stages of their careers?

3:45 – 4:15 pm

Committee to Study the National Needs for Biomedical, Behavioral, and Clinical Research Personnel - Some Personal Reflections

Moderator:

Henry H. Wortis, Ph.D.

Professor of Pathology
Tufts University School of Medicine
Chair, GREAT Group

Speaker:

Roger Chalkley, D.Phil.

Senior Associate Dean for Biomedical Research, Education and Training
Vanderbilt University
Chair-Elect, GREAT Group

Every four years, a committee of The National Academies is charged with conducting a review and preparing a report to the National Institutes of Health (NIH) and the Agency for Healthcare and Quality Research (AHQR) on issues regarding the nation’s research personnel needs as they relate to the administration of the National Research Service Awards (NRSA) program. The thirteenth assessment is currently underway with a report anticipated in late 2009. This session will provide a history of the development of the congressionally mandated review of the NRSA program, the scope of the review, and insight into the committee deliberations. The talk is designed to give the audience an understanding of how the system works and how recommendations for the future are developed and structured.

4:15 – 5:30 pm

GREAT Group and Postdoctorate Leaders Section Breakout Sessions

Facilitators:

Richard McGee, Ph.D.

Associate Dean, Faculty Affairs
Northwestern University, Feinberg School of Medicine

Robert J. Milner, Ph.D.

Director, Postdoctoral Affairs
Pennsylvania State University College of Medicine

Friday, October 23 (continued)

This session will start with a brief report back from the Postdoctorate Section Breakout sessions. A handout will be distributed to each table which summarizes the competencies, measurable outcomes, and learning experiences for achieving competencies. Each table will be assigned one competency. Groups will be asked to identify a strategy of how the competency should be delivered across the curriculum, including at what level competency should be achieved at grad school vs. postdoc, and the different strategies used as a grad student vs. postdoc. One or more groups will be asked to identify missing competencies. Groups will report out at the end of the session.

3:45 – 5:30 pm

Postdoctorate Administrator Session

Moderators:

Mary Anne Timmins

Director of Administration
Biomedical Postdoctoral Programs
University of Pennsylvania School of Medicine

Huong T. Huynh, Ph.D.

Program Coordinator
Office of Postdoctoral and Graduate Training
The Burnham Institute for Medical Research

Richard F. Rest, Ph.D.

Director, Professional Development
Office of Biomedical Graduate and Postdoctoral Studies
Drexel University College of Medicine

The goal of this session is to identify strategies and resources to maximize the operational effectiveness of your postdoc office. This session will comprise of 4 – 30 minute modules of interactive discussions. Three modules will highlight topics relevant to postdoc offices (PDO) and postdoc office administrators. The last 30 minutes will be open discussions in which the audience is encourage to bring up additional questions and new concepts.

3:45 – 6:00 pm

MD-PhD Section Steering Committee Meeting (by invitation only)
Free time

Friday, October 23 (continued)

6:00 pm **GREAT Group and Postdoctorate Leaders Section Reception**

6:30 pm **GREAT Group and Postdoctorate Leaders Section Dinner**
Film Screening: *Naturally Obsessed: The Making of a Scientist*

Moderator:

Robert Tillman, Ph.D.
Director, Science Alliance
The New York Academy of Sciences

Saturday, October 24

7:00 am Registration/Information Desk Opens

7:00 – 8:00 am Continental Breakfast
Postdoctorate Leaders Section Steering Committee Meeting (by invitation only)

8:00 – 10:30 am **GREAT Group and Postdoctorate Leaders Section General Session
New Tools and New Learners: Approaches for Teaching
Future Scientists**

Moderator:

Wayne T. McCormack, Ph.D.
Associate Dean for Graduate Education
University of Florida College of Medicine

Speakers:

Teaching for Creative Decision Making

Robert Sternberg, Ph.D.
Dean, School of Arts and Sciences
Tufts University

How we learn and how we don't learn

Robert A. Duke, Ph.D.
Marlene and Morton Meyerson Centennial Professor in Music and Human Learning
Sarah and Ernest Butler School of Music
The University of Texas at Austin

MedEdPORTAL

Robby Reynolds
Director, MedEdPORTAL
AAMC

National attention has focused on the need to improve science education in our country, resulting in such reports as "BIO2010: Transforming Undergraduate Education for Future Research Biologists" (2003) and "Rising Above the Gathering Storm: Energizing and Employing America for a Brighter Economic Future" (2007). These reports call for improving K-12 and undergraduate science education, strengthening our nation's commitment to basic research, developing & retaining top scientists, and ensuring that the U.S. is the premier place in the world for innovation. How do we best teach today's learners - tomorrow's scientists - while they in our biomedical science

Saturday, October 24 (continued)

graduate programs? Are we taking advantage of innovative teaching and assessment methods, resources, and technologies? The objective of this session and the breakout workshops is to stimulate thought and discussion about our approaches to teaching new generations of scientists in an increasingly complex world of multidisciplinary and interdisciplinary science, where team science and translational research are becoming the new paradigm and career paths are more varied.

10:30 am

Postdoctorate Leaders Section Meeting Adjourns

Meeting Facts

Location

Chase Park Plaza
212 North Kingshighway Boulevard
St. Louis, MO 63108
Phone: 1-877-587-2427
www.chaseparkplaza.com

Registration Fees and Procedures

The registration fee covers meeting materials, refreshment breaks, two breakfasts, one lunch, one reception and two dinners.

Registration Online: \$575.00

You may register online if paying by credit card (MasterCard, VISA or American Express). Please visit www.aamc.org/meetings. Online registration will close on **October 12, 2009**. **Note that there is a discounted rate if you register online.**

Registration by Fax or Mail: \$625

Please complete the registration form and return it to the Meetings Registrar as soon as possible. Credit card information (MasterCard, VISA or American Express), a check or an institutional purchase order must accompany this form. Registration forms received via fax must include credit card information or an institutional purchase order or your form will not be processed.

Registrations received with a purchase order will be accepted as a placeholder only. Actual payment must be received by October 8, 2009. If payment is not received by this date, your registration will be cancelled.

Payments from outside the U.S. must be made payable in U.S. funds through a U.S. bank. If you have any questions regarding registration, please contact the meetings department at 202-828-0417 or asaunders@aamc.org.

Cancellation Policies

If you need to cancel your registration for any of the fees noted above, please be aware of the deadline dates which have been highlighted and submit your written request which can be made by mail, fax or email to:

Audrey Saunders
Meeting Registrar
AAMC
2450 N Street, NW
Washington, DC 20037
F: 202/862-6160
asaunders@aamc.org

Registration Fee

Notice of cancellation must be received by our office in writing. Cancellations received by October 1, 2009 will be entitled to a full refund. Cancellations received between October 2, 2009 and October 15, 2009 will be assessed a \$100.00 processing fee. Cancellations received after October 15, 2009 will result in the forfeiture of the entire registration fee. Partial or full fees that have been forfeited will not be applied to subsequent years.

Reservations and Room Rates

The room rate, which is subject to a tax of 15.491% is:

\$195.00 Single/Double Occupancy

To make your hotel reservations, please call 1-877-587-2427. Be sure to identify yourself with the AAMC in order to receive the group rate. To confirm your reservation, a deposit equal to one night's room charge must accompany your reservation request. A check or major credit card will be accepted. **Reservations must be made prior to October 1, 2009.** Rooms held for this meeting will be released on this date. Any reservation requests received after October 1, 2009 will be accepted only on a space available basis at the group rate. Please note that the room block may fill before October 1, 2009, so we encourage you to make your reservations early.

Cancellation of any guaranteed room reservation must be received by the hotel at least 72 hours prior to arrival to recover your deposit. Check-in time is 4:00 pm and check-out time is 12:00 Noon.

Ground Transportation

The hotel is located 25 miles from Lambert St. Louis International Airport. Taxi fare from the airport to the hotel is approximately \$35.

Rental Car

Hertz is offering the following special rates for this meeting:

CAR CLASS	Daily Per Day	Weekend Per Day
ECONOMY 2DR	\$44.00	\$28.00
COMPACT 4 DR	\$49.00	\$30.00
MIDSIZE 2/4 DR	\$54.00	\$32.00
STANDARD 2/4DR	\$55.00	\$36.00
FULLSIZE 4DR	\$59.00	\$39.00
PREMIUM	\$70.00	\$65.00
LUXURY	\$95.00	\$90.00

Rates are based on roundtrip rentals. Meeting rates are guaranteed from one-week prior through one week after the meeting dates and are subject to car availability. Advance reservations are recommended; blackout dates may apply. Government surcharges, taxes, tax reimbursement, airport related fees, vehicle licensing fees and optional items, such as refueling or additional driver fees are extra. Minimum rental age is 25 (exceptions apply). Standard rental conditions and qualifications apply. In the continental U.S., weekend rentals are available for pick-up between noon Thursday and noon Sunday and must be returned no later than Monday at 11:59 PM. Thursday pick-up requires a minimum three-day keep, Friday pick-up requires a minimum two-day keep, and Saturday and Sunday pick-up requires a minimum one-day keep. Weekly rentals are from five to seven days. Extra day rate for Weekly rentals will be charged at 1/5 of Weekly rate. A "rental day" consists of a period of 24 consecutive hours, with each day starting at the time of the day the rental began.

To reserve a car, call toll free **1-800-654-2240** using the **AAMC Discount Code: CV#02WZ0007**. You can also reserve online at **Hertz.com**.

Climate and Dress

St. Louis in the Fall should be temperate and on the cool side, with highs during the day in the low 60's and lows at night in low 50's. The temperature of the meeting rooms may be somewhat warmer or cooler than you might expect. You are encouraged to wear layered outer clothing.

Local Attractions

Please visit www.explorestlouis.com for more information on St. Louis, Mo. and the surrounding areas.

A Special Note for the Disabled

The Association of American Medical Colleges wishes to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently from other individuals because of the absence of auxiliary aids and services.

If you are in need of auxiliary aids or services, please contact Meghann Shinnars at 202-828-0047, or via e-mail at mshinnars@aamc.org.

Questions

For questions concerning registration procedures, please contact our Meetings Registrar, Audrey Saunders, at 202-828-0417, or via e-mail at asaunders@aamc.org. For questions concerning the logistics of the meeting, please contact Meghann Shinnars at 202-828-0047, or via e-mail at mshinnars@aamc.org. For content and session questions, please contact Tanya Smith at 202-828-0481, or via e-mail at tsmith@aamc.org.

GREAT Group Postdoctorate Leaders Section Steering Committee

Philip S. Clifford, Ph.D. – Past Chair

Associate Dean for Postdoctoral Education
Medical College of Wisconsin

Christine Des Jarlais, Ed.D.

Assistant Dean for Postdoctoral Affairs
& Graduate Outreach Graduate Division,
University of California, San Francisco

Huong T. Huynh, Ph.D.

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The Burnham Institute for Medical Research

Lisa M. Kozlowski, Ph.D.

Assistant Dean for Postdoctoral Affairs and
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Jefferson College of Graduate Studies
Thomas Jefferson University

Joan M. Lakoski, Ph.D. – Chair

Associate Vice Chancellor for Academic Career
Development
Associate Dean for Postdoctoral Education
University of Pittsburgh School of Medicine

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The New York Academy of Sciences

Mary Anne Timmins, M.Ed.

Director of Administration
Biomedical Postdoctoral Programs
University of Pennsylvania School of Medicine

GREAT Group and Postdoctorate Leaders Section Program Committee

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Research, Education & Training
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Mary J. DeLong, Ph.D.

Assistant Dean
Director, Office of Postdoctoral Education
Emory University School of Medicine

Judy Ho, Ph.D.

Postdoctoral Scholar
University of California, Los Angeles

Joan M. Lakoski, Ph.D. – Co-Chair

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Associate Dean for Postdoctoral Education
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Wayne T. McCormack, Ph.D.

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Associate Professor- Department of Pathology,
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& Professional Development
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Professor, Director of the Kennedy Center
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Mary Anne Timmins, M.Ed.

Director of Administration
Biomedical Postdoctoral Programs
University of Pennsylvania - School of Medicine

Henry H. Wortis, M.D. – Co-Chair

Professor of Pathology
Tufts University School of Medicine

Future Meetings

2009

AAMC Annual Meeting
November 6-11
Boston, Mass.

2010

GREAT Group, MD-PhD Section, and
Postdoctorate Leaders Section Annual
Meeting
October 14-16
New Orleans, La.

AAMC Annual Meeting
November 5-10
Washington, D.C.