

2007-2008 Group on Faculty Affairs
AAMC Listserve Queries & Responses

Query: Absence of faculty from campus for consulting purposes, etc.

Question from Marcia Bennett, University of Oklahoma Health Sciences Center (Marcia-bennet@ouhsc.edu):

Do any of you have a policy(ies) that governs the amount of time faculty members can be absent from campus (i.e. their day jobs) for such things as consulting, drug company talks, device manufacturer talks, etc.? We, obviously, have a paid leave policy that dictates how many hours one accrues each month, how to turn in leave slips, etc. and some weak verbiage about first getting approval, etc., but nothing with any teeth.

We have instances, primarily in the College of Medicine, where faculty, section chiefs, and a few department chairs are away from campus inordinate amounts of time, and we do not have a definitive policy that addresses such. Thanks in advance.

Responses:

Victoria Mulhern, University of Pennsylvania (vmulhern@exchange.upenn.edu):

We follow the University of Pennsylvania conflict of interest policy for extramural activities http://www.upenn.edu/assoc-provost/handbook/ii_e_10.html.

Patricia Mulcahy, University of Minnesota (mulca029@umn.edu):

At the University of Minnesota, we have a university-wide policy permitting consulting activities one day per week (link to:

http://www.policy.umn.edu/groups/ppd/documents/Policy/OutsideConsulting_pol.cfm).



Faculty presence
on campus 10.11.06.

We have had concerns about those who are away (out of the "office") for long periods and the Academic Health Center developed the attached policy to address presence on campus.

Andrew Reis, University of California San Diego (ureis@ucsd.edu):

The University of California has a Conflict of Commitment policy that identifies three categories of outside activities and requires faculty to submit annual reports of time spent in compensated outside activities in categories I and II. Category I are official paid positions that require prior approval. Category II are those unrelated to their primary academic work (most of those you mention). Category III are related to academic work and do not have to be reported. Fiscal year faculty are allowed 48 days/year of reportable activities. The policy and UCSD's recently revised annual reporting form are attached.

<http://academicaffairs.ucsd.edu/offices/apo/archive/APM/APM025.htm>



apm-025-07-01.pdf